



TRAINING AND
COACHING
SOLUTIONS



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WORKPLACE BULLYING AWARENESS AND PREVENTION



Delivery:

Face to face or Virtual



Duration: Full day



Maximum Participants: 15



Recommended for:

Staff, managers and leaders



Fully Pre-qualified on:

buy.nsw Supplier Hub,
VendorPanel and AusTender



Boost positive workplace culture in your organisation

Support your team to recognise and eradicate workplace bullying. By improving awareness of workplace policies and procedures participants will acquire strategies around how to act on, report and seek help for bullying behaviour.

WORKSHOP CONTENT

Designed and delivered by a facilitator who has worked in the Human Resources, Industrial Relations and Professional/Ethical conduct fields for over 25 years within NSW Public Sector, this workshop explores the latest legislation and strategies to address workplace issues. Content includes how managers can model ethical behaviour and set expectations for workplaces and professional behaviour.

LEARNING OUTCOMES

Upon completion of this workshop, participants will be able to:

- Understand legislative provisions and policies
- Recognise what constitutes bullying behaviour, harassment and discrimination – how they differ and what they can look like
- Understand consequences of bullying and harassing behaviour
- Develop strategies to prevent workplace bullying

- Know and where to report workplace bullying incidents and behaviour
- Understand how bullying behaviour impacts people and work culture
- Analyse the roles/responsibilities and implications of people who actively and passively participate
- Understand NSW law and public sector policies
- Outline consequences and implications for individuals, organisations and stakeholders
- Take away practical preventative steps to boost awareness and positive behaviours in the workplace

ENSURE YOUR TEAM IS SAFE

Workplace bullying costs Australian employers between \$6 – \$36 billion dollars every year when hidden and lost opportunity costs are considered” (Australian Human Rights Commission)
Improve workplace culture and employee wellbeing at your organisation.

NSW CAPABILITY FRAMEWORK ALIGNMENT

- Personal Attributes
- Relationships
- Results

RELATED WORKSHOPS ALSO AVAILABLE:

- Leadership and Management
- Communication Skills
- Workplace Misconduct Investigations
- Introduction to Positive Psychology

“ The training was professionally delivered and the trainer displayed a depth of real life experience. I would highly recommend this workshop. ”