

ELEVATING WORKPLACE CULTURE



Delivery: Face-to-face or Virtual



Duration: Half day



Maximum Participants: 12



Recommended for:
Staff, Supervisors, Managers and Leaders



Fully Pre-qualified on:
buy.nsw Supplier Hub,
VendorPanel and AusTender

Ensure your organisation thrives in a positive and respectful environment

Workplace culture influences the productivity of individuals and teams. In addition to Codes of Conduct and Standards of Behaviour, a positive and respectful workplace enhances everyday interactions, enthusiasm and engagement within your team.

WORKSHOP CONTENT

Equip your team with the tools and knowledge to contribute to a positive, supportive workplace enhancing teamwork, well-being, and overall productivity. Workshop focus is on the importance of respectful behaviour and how to address common challenges such as discrimination, harassment, and communication breakdowns, while fostering an environment where diversity is valued.

Participants engage in discussions, role-playing, and skill-building activities aimed at improving interpersonal interactions, conflict resolution, and understanding of other perspectives.

LEARNING OUTCOMES

Upon completion of this workshop, participants will be able to:

- Understand and recognise the benefits of positive culture and

the characteristics of a respectful workplace

- Increase their awareness of Diversity and Inclusion
- Know how to access your Agencies Values, Codes of Conduct, Workplace policies and gain clarity on expectations for behaviour
- Understand the impact of negative or disrespectful behaviours on individual and team success
- Identify negative behaviours, be aware of appropriate interventions (formal and informal) and how issues should be handled/reported
- Contribute to stronger team cohesion and well-being by fostering mutual respect and understanding

REDUCE TENSION AND BOOST SUCCESS

This workshop supports your team in promoting a culture of respect, inclusivity and positive collaboration.

NSW CAPABILITY FRAMEWORK ALIGNMENT

- Personal Attributes
- Relationships
- Results
- People Management

RELATED WORKSHOPS AVAILABLE:

- Addressing Workplace Misconduct
- Strategic Leadership and Management
- Effective Communication Skills
- Building Resilience and Avoiding Burnout

“ Informative and invaluable. Should be compulsory for all. Engaging trainer and thorough explanation of content. ”
HPCA