


LEADERSHIP FUNDAMENTALS



 **Delivery:** Face-to-Face (recommended) or Virtual

 **Duration:** Full-day, or two half-day sessions

 **Maximum Participants:** 12

 **Recommended for:** Developing, High-potential, Emerging leaders and new managers

 **Fully Pre-qualified on:** buy.nsw Supplier Hub, VendorPanel and AusTender

Realise the leadership potential within your teams

This clear, structured workshop introduces participants to the fundamentals of leadership and enhances the practical skills of people seeking management and leadership roles by increasing their understanding of communication strategies, authority and leadership.

WORKSHOP CONTENT

Combining theoretical principles and ideals with practical application, the focus of this workshop is on providing participants with the foundational skills required to succeed as leaders within their organisation.

The workshop explores the components of successful leadership: communication, self-awareness, influencing, managing stakeholders and bringing organisational goals to life within teams. Group discussion around best practice leadership is supported by activities and practical exercises, designed to enable participants to build their own leadership development plan.

LEARNING OUTCOMES

Upon completion of this workshop, participants will be able to:

- Understand different leadership styles and approaches
- Build confidence in using a range of leadership tools and strategies
- Engage people and teams to help them achieve desired outcomes
- Develop trust within teams
- Understand and demonstrate Emotional Intelligence
- Reflect on individual values as part of their leadership style
- Develop coaching and feedback skills
- Takeaway their personal leadership development plan

PREPARE NEW LEADERS FOR SUCCESS

Encourage and develop new leaders in your team, build confidence and accelerate individual learning to improve performance across the organisation.

NSW CAPABILITY FRAMEWORK ALIGNMENT

- Personal Attributes
- Relationships
- Results
- People Management

RELATED WORKSHOPS AVAILABLE:

- Strategic Leadership and Management
- Senior Leadership Development
- Effective Coaching and Mentoring for Leaders
- Effective Communication Skills

“Engaged trainer and thorough explanation of content.”

HPCA